

*UNIVERSITY OF HOUSTON*

*STATEMENT OF PHILOSOPHY FOR RESEARCH PERSONNEL*

The University of Houston is committed to providing a venue for exploratory research with application to industry and developing sciences. As such, the University recognizes the unique needs of its research personnel.

- ◆ People are the core of an organization striving for innovative solutions to current and evolving problems and ideas.
  
- ◆ Team contributions are valued over individual performance but outstanding individual performance should not be ignored.
  
- ◆ Risk-taking and failure are inherent elements of the research process and should not be viewed negatively nor avoided.
  
- ◆ Efforts are as important as results.
  
- ◆ Advanced knowledge rapidly deteriorates and must be maintained.